

**“Resolution no. 28
of the Annual General Meeting
of the Company named TRAKCJA PRKił
Spółka Akcyjna
with its seat in Warsaw
of 30 June, 2020
on the acceptance of the Remuneration Policy
for the Members of the Management Board
and Supervisory Board of Trakcja PRKił S.A.**

§1

Acting on the basis of the Article 90d section 1 of the Act of 29 July 2005 on the public tender and conditions for introducing financial instruments to the organised trading system and on public companies (Journal of Laws of 2019, item 623, as amended), the Ordinary General Meeting decides to adopt the Remuneration Policy for members of the Management Board and the Supervisory Board of the Company.

§2

The Remuneration Policy referred to in paragraph 1 is attached to this resolution.

§3

This Resolution, together with the date of its adoption and the results of voting, and the Remuneration Policy referred to in section 1, shall be published on the Company's website.

§4

For the information contained in the Remuneration Policy, referred to in paragraph 1, the members of the Company's Management Board shall be liable.

§5

The resolution shall enter into force on the date of its adoption.”

- In total 52,849,600 valid votes were cast, out of the same number of shares, representing 61.13% of the Company's share capital:

- in favor: 44 519 172**
- against: 8 330 428**
- abstention: 0**