

## Karolina Aneta Łukaszewicz

Ms. Karolina Aneta Łukaszewicz is a graduate of the Faculty of Law and Administration at the Nicolaus Copernicus University in Toruń.

In 2002 she was entered in the list of attorneys-at-law.

She also graduated from postgraduate studies in the area of foreign trade and marketing at the University of Gdańsk and in the field of investment construction process at the Lazarski University in Warsaw.

Her professional career commenced between 1995 and 1997 at PKO BP, where she provided financial services to national entrepreneurs cooperating with foreign business entities. Between 1998 and 1999 she worked at the Ministry of Infrastructure and was responsible for bilateral international transport agreements in the field of road transport. After that she became the railway infrastructure manager (PKP Polskie Linie Kolejowe S.A.), a position with which she has been associated for 23 years, and currently she has been holding the position of the director of the legal office at the head office of PKP Polskie Linie Kolejowe S.A., and has been responsible for the coordination of legal services for this company. From 2006 to 2008, she held a position on the supervisory board of a local government joint-stock company, and from 2018 to 11 October 2022 she performed duties of the chairwoman of the supervisory board at Zakład Robót Komunikacyjnych – DOM in Poznań sp. z o.o., a contractor carrying out railway construction works.

## Marek Pajewski

Mr. Marek Pajewski is a graduate of the Finance and Banking Faculty at Szkoła Główna Handlowa in Warsaw.

Between 1993 and 2002, he gained professional experience in several commercial banks, starting as a clerk in Bank Depozytowo-Powierniczy GLOB S.A. and becoming the Head of the Market Risk Department in BNP Paribas Bank Polska S.A. Between 2002 and 2008, he worked at Polskie Górnictwo Naftowe i Gazownictwo S.A., at which he performed duties, in particular, of the Head of the Economic Department. In 2008 and 2009, he was responsible for managing the Treasury Office at Polskie Linie Lotnicze LOT S.A., and between 2009 and 2012 he held the position of the Director of Bank Gospodarstwa Krajowego. He has been working at PKP Polskie Linie Kolejowe S.A. since 2015. Since 2017 he performs duties of the head of the controlling and finance office responsible for the area of corporate finances. Since 2002 he has also held a position of the chairman or vice-chairman on several supervisory boards of companies that are members the aforementioned capital groups. From 2015 to October 2022, he performed duties of the chairman of the supervisory board of Pomorskie Przedsiębiorstwo Mechaniczno-Torowego sp. z o.o. with its registered office in Gdańsk.

## Łukasz Smółka

Mr. Łukasz Smółka is a graduate of the Faculty of Agricultural and Forest Technology specialising in the field of Computer Technologies in Food Management at the University of Agriculture in Kraków. He also graduated from postgraduate studies (Master of Business Administration) (Partner of: EY Academy of Business) at the WBS University of Dąbrowa Górnicza.

He has long-term managerial experience, as he has been holding managerial positions at the Provincial Branch of ZOSP RP in the Małopolskie Province since 2009. Between 2015 and 2018, he was an employee at the Ministry of Infrastructure and Construction and subsequently at the Ministry of Infrastructure, involved in key road and rail investment project. Since 2018 he has been focusing on activities relating to the development of road and rail infrastructure in the Małopolskie Province. He also manages the organisation of public rail transport and coordinates activities of such rail operators as Polregio, Koleje Małopolskie and Koleje Śląskie. As part of his duties, he coordinates and supervises the implementation of strategic EU-funded projects.

## Emilia Szkudlarz

Ms. Emilia Szkudlarz is a graduate of the Faculty of Philology at the University of Łódź. She also graduated from postgraduate studies at Kolegium Gospodarki Światowej at the School of Economics, as well as the Faculty of Management at the University of Łódź. In 2018 she graduated from the accredited by EPAS, 2-year Executive Master of Business Administration at the University of Economics in Poznań organised in cooperation with the University in Lisbon (Universidade de Lisboa). In addition she has completed various courses on management, corporate law and communications, including training for candidates for members of supervisory boards at companies in which the State Treasury holds a stake, held by Polskie Towarzystwo Ekonomiczne, Branch in Bydgoszcz.

She has long-term managerial experience both in public and in private sector. She began her professional carrier at Lafarge Dachy sp. z o.o. (later Monier sp. z o.o.), at which she coordinated the company's activities in eastern markets, including co-creation of the network of sale in the Baltic States and the Caucasus. Then, from 2011 to 2014, she managed the company's third-largest branch in the country, i.e. Techem Techniki Pomiarowe sp. z o.o. in Bytom. As a branch manager, she was responsible for developing the company's heat and water factor measurement services in the Silesia region. Between 2014 and 2020 she worked at a subsidiary of PGNiG S.A., namely at Exalo Drilling S.A., at which as Head of the Management Support Department, she was responsible for non-core areas of the company's business, including, in particular, the broadly defined administration, internal audit and security, CSR, marketing, human resources management and real estate divestment. Her duties also included optimising costs in all the areas of the company and co-creating the company's strategy. Since January 2021, she has been related to PKP Polskie Linie Kolejowe S.A., firstly as the Deputy Head of the Strategy Office, and since December 2021 as the Head of the Strategy Office. In addition to the co-creation of the company's strategy and strategic planning for investment projects, she supervises the company's programmes for improving the accessibility of rail transport, and she is responsible for cooperating with local and provincial authorities and for carrying out continuous analysis of the rail network with a view to its further development and to the development of new solutions. The Strategy Office is also responsible for cooperation on an international and bilateral scale.

## Krzysztof Wałdowski

Mr. Krzysztof Wałdowski has a university degree. He is a graduate of the Faculty of Transport at the Radom University of Technology. He graduated from postgraduate studies in the area of road operation. He holds a construction licence for the unlimited management of construction works in the railway specialisation. He also holds a diploma of Master of Business Administration (MBA) issued by the Gdańsk Foundation for Management Education.

He has many years of professional experience in the rail industry. In 1997 he started his professional career at Polskie Koleje Państwowe, at which since 2006 he has been holding managerial positions.

Since 2016 he performs duties of the Director of PKP PLK S.A. Zakład Linii Kolejowych in Olsztyn. Since then, he has supervised and coordinated numerous investment projects in the area of revitalisation and modernisation of railway lines in the Warmińsko-Mazurskie and Mazowieckie Provinces. Currently he supervises, among other, the reconstruction of Ełk station as part of the construction of Rail Baltica and the modernisation of Olsztyn Główny station. In addition, he is a member of teams set up by the Head Office of PKP PLK, in particular, to optimise employment, and he also was the chairman of the team responsible for developing guidelines for the design and determination of the area of operation of a train traffic remote control system.