

Bridgepoint

July 2011 - Abris Capital Partners - advisory and deal sourcing

- Transaction origination with the EUR20-80m EV which concentrates mostly on entrepreneurs and smaller local advisors,
 - Key sectors: Healthcare, financial services, fresh food and agriculture, business outsourcing.

2007-2011 – Director Bridgepoint Capital



- Managing all aspects of investment processes including deal sourcing (creation of advisor's network in Poland, Romania ad Czech Republic), management selection and motivation, due diligence supervision, deal financing and structuring,
- Acquisition of CTL Logistics largest private equity deal in Poland,
- Active Board role in both management
- Strong sectorial experience in financial services, cable & telecoms, retail and healthcare



2004-2007 - Director in Advent International - Global Private Equity Group

Main responsibilities:

- deal sourcing and transaction execution
 - Kamax/Keystone LBO of train buffer manufacturer (generated return 4x money)
 - Ultimo secondary buy out of the largest debt collection and debt purchase
 - company in Poland
 - Developing portfolio companies with hands-on approach

1999- 2004 Investment Manager at Emerging Ventures Limited (US based private equity group managing 250 million USD)

Main projects

- <u>Cable TV Multimedia 2nd largest in Poland</u>
- Telenet (former PTO Poland Telecom Operators) Telecom Company
- Agros S.A.
- Polimex-Cekop S.A.

1997 - Arthur Andersen "Domański, Szubielska i Wspólnicy" as lawyer.

Main duties include: Mergers and Acquisitions, Convertible Bonds Issues, Private and Public Placements, Managerial Stock Options, Due Diligence, Derivatives.

1997-95 – Brokerage House "Elimar S.A"

Education

2003 - I passed Charter Financial Analyst CFA level I1 - enrolled for the final level III exam

1998 - 2000 Master of Business and Administration (MBA) by London Business School and Warsaw Business School of Technology

1993-97 **Law Faculty** at Warsaw University finished with the Certificate of Distinction – (Master Thesis – Convertible Bonds)

Languages

English - fluent in writing and speaking **Russian**- good in speaking and writing **Polish** - native

Interests and Activities

Family, books, photography, distant travels, group sports, skiing, windsurfing, tennis .